

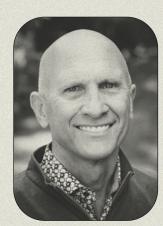
GREATER TWIN CITIES UNITED WAY OUR COMMUNITY IMPACT

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VISION

A community where all people thrive, regardless of income, race or place.



John Wilgers



Acooa Ellis



Jim Zappa

Unite to Fuel Change

The racial justice awakening and ongoing effects of COVID-19 have challenged our collective beliefs, moved us to align our intent more deliberately with our impact, and to behave boldly in addressing profound housing, education and income disparities along racial lines in service to our community.

That's what it takes to transform systems, to fuel lasting change. It takes changemakers like you working together to identify solutions and taking action to address the inequities we seek to disrupt by income, race and place.

In 2021, **you touched the lives of more than 500,000 people** in our community and helped drive change through your gifts of leadership, volunteer engagement and financial contributions. Together, we:

- Supported 480,000 requests via our 211 resource helpline from mothers seeking child care options, families looking for assistance in putting food on the table, young adults needing a place to stay, and more.
- Partnered with the State of Minnesota to help people access the RentHelpMN program through 211— resulting in \$390.5 million in rental assistance.
- Provided safety plans for 9,000 people who called the Suicide Prevention Lifeline letting them know they are not alone and offering hope for a better tomorrow.
- Addressed student learning and community food system needs exacerbated by COVID-19 and awarded grants to 126 nonprofits to provide people better access to housing, food, education and the workforce.
- Gained momentum in eviction prevention and nonprofit sector stabilization through our advocacy work with legislators.

Your commitment to our community is energizing and inspiring. And your generosity and partnership give us the fuel to continue working with you and countless partners across the region toward an equitable and just Greater Twin Cities.

With gratitude,

John A. Wilgers
President & CEO
Greater Twin Cities United Way

Acooa Ellis
SVP, Community Impact
Greater Twin Cities United Way

James M. Zappa
Chair, Board of Directors
Greater Twin Cities United Way



(GREATER TWIN CITIES UNITED WAY) (OUR COMMUNITY IMPACT)

Our Commitment to Diversity, Equity and Inclusion

"One of the principles I live by when it comes to diversity, equity and inclusion is 'nothing grows without the ground being disturbed.' To have a plant that grows tall, the ground needs to be ready, to be fertile. But even before you get the seed in the ground, it can be uncomfortable.

"It's about seeing each other for who we are. It's about acknowledging our differences and uniqueness and challenging ourselves to check our soil and always be growing, so we can work together to transform our community."

To Go Forward, We Must Acknowledge Our Past

Black, Indigenous, Latinx, Asian, Pacific Islander and People of Color from low-wealth households are among the most vulnerable to poor economic, educational and health outcomes in the Twin Cities region. Barriers in our society, including public policies and private practices, have led to deep and predictable disparities — a result of long-standing racism, oppression, discrimination and inequities in our housing, food, education and employment systems. As a result, Minnesota continues to face one of the worst opportunity gaps in the nation for People of Color.

The need for change is now.

When we unite as an interconnected community of changemakers, we can drive positive, lasting change by disrupting systems, changing narratives, advocating for equitable policies and unlocking human potential.



Scottie Carter
Vice President,
Diversity, Equity
and Inclusion

Thank you for being our community's most dedicated changemakers!



John & Annette Whaley at the Annual Legacy Luncheon



Volunteers at Action Day



Cathy & John Muggee



United Way Donors Marilyn Nelson and Judy Corson at the Annual Tocqueville Dinner



Girl Scouts help pack kits for Home For Good



"As we learn more about the systemic barriers that hold inequity in place, through partners like Greater Twin Cities United Way, we better understand the community ecosystems working in concert to dismantle institutional racism and advance health and healing. While acknowledging that the call for investment in community-led solutions has always been great, we share in the urgency of this moment and this opportunity for funders to respond with the same speed, agility and long-term commitment modeled by the incredible nonprofit organizations with whom we partner."

Michael Stroik

Vice President, Community Relations, 3Mgives



"The biggest correlation with money and happiness is taking that money to help other people. If we can impart that into future generations, we have done part of our job."

Chad and Janel Bester

Members of Tocqueville Legacy Circle

GREATER TWIN CITIES UNITED WAY

OUR COMMUNITY IMPACT

Identifying Solutions & Taking Action



January

Began offering suicide prevention and mental health support for Minnesotans as local provider of National Suicide Prevention Lifeline

Unveiled 2021 policy and advocacy agenda informed by 95 nonprofit partners — focused on housing stability, early child care and education, and nonprofit sector support



March

Awarded \$682,000 in 5th round of COVID-19 Response & Recovery Fund grants for capacity building and employee wellness support for 51 nonprofits

"Flavors of Our Community" volunteers organized nearly 1,600 culturally specific food packs — about 11,200 meals — for local area food shelves

Hosted Early Childhood Legislative Briefing in partnership with Start Early Funders Coalition to help advance early child care and education in Minnesota



April

Sponsored "Advocacy for Children Day" virtual rally, in partnership with Start Early Funders Coalition, where 260 children, parents, educators and advocates encouraged legislators to prioritize our youngest learners

Partnered with
RentHelpMN for 211 as
the go-to resource for
people applying for statefunded emergency rental
assistance program



May

"Together We Thrive" event, featuring WNBA champion, Olympic gold medalist and activist Maya Moore, united 1,200 community changemakers to address systemic racism

Awarded \$100,000 in Community Impact Accelerator grants



June

Raised \$9,500 via Arise Project's Give OUT Day fundraiser for nonprofits supporting LGBTQ youth experiencing homelessness

Successfully advocated for a 15-week phaseout gradual changes with clear dates - of the eviction moratorium (during pandemic, landlords could not evict tenants for inability to pay rent due to job loss and other hardships) as well as a 15-day pre-eviction notice to tenants to provide more time for tenants and landlords to find solutions for eviction prevention

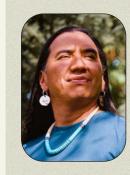
Career Academies district partners engaged 5,500 students in career pathways programming during 2020-2021 school year



August

"Action Day"
volunteers packed
backpacks full of
school supplies
for 50,000 K-12
students

Engaged
Community
Advisory Group
to inform 20222025 Community
Investments
funding (multiyear grantmaking),
reflecting
commitment to
community voice in
decision making



September

Announced 2022-2025 Community Investments funding focused on organizations led by and serving Black, Indigenous, Latinx, Asian, Pacific Islander and People

of Color



October

In partnership with 3M Open, honored Jessica Rogers of Connections to Independence with Social Justice Leadership Award

Welcomed Scottie Carter as United Way's VP of Diversity, Equity and Inclusion



December

"Home for Good"
volunteers
assembled welcome
home kits filled with
household supplies
for 850 families
transitioning into
stable housing

Our Arise Project giving community raised \$13,000 and 1,100 clothing items for local women and children



8 GREATER TWIN CITIES UNITED WAY) (OUR COMMUNITY IMPACT)

Driving Community Transformation & Impact

Together, We Touched 500,000+ Lives in 2021

Information & Crisis Support

211 RESOURCE HELPLINE

Fulfilled 480,000+ requests for help

Partnered with State of MN to help people access RentHelpMN, which provided \$390.5M in rental assistance

SUICIDE PREVENTION LIFELINE

Answered 9,284 calls, provided safety plans and resource referrals

Business & Individual Partnerhips

Partnered with 645 companies, 38 foundations, 60,000 people to address community needs

Engaged 7,644 volunteers

Innovation

CAREER ACADEMIES

Engaged 5,500 students, provided 350 hours of partner assistance

80X3

Raised funds to support early childhood brain development

PATHWAYS HOME

Raised funds for homelessness prevention

JUSTICE FOR ALL

Identified areas of transformation needed in Greater Twin Cities justice system

FULL LIVES

Raised funds for sustainable food systems at neighborhood level



Information &

Business & Individual Partnerships



Innovation



Advocacy



Nonprofit Partnerships

Advocacy

Influenced legislators toward momentum in eviction prevention, housing access, early child care and education, and nonprofit sector stabilization

Increased United Way Advocacy Network membership by 61%

Reached 260 people during Advocacy for Children Day

Nonprofit Partnerships

GRANT MAKING

Awarded grants to 126 nonprofits

Students & Family Empowerment Grants Served 5,015 people

Twin Cities Rebuild for the Future Fund Helped rebuild small businesses

Multi-Year Grants

81% of people served identify as Black, Indigenous, Latinx, Asian, Pacific Islander and/or People of Color

LEARNING & SKILL BUILDING

Hosted 13 convenings

Engaged ~860 nonprofit Leaders, donors, community members



10 GREATER TWIN CITIES UNITED WAY)

BUSINESS PARTNERSHIPS

"As a trusted philanthropic partner, we align corporate social responsibility goals and passions with community needs to develop solutions to the challenges no one can solve alone."

We are incredibly grateful for the generous investments your companies and your employees have made in our community through innovative partnerships and volunteerism.

In 2021, we partnered with businesses in new ways to invite employees to invest in and transform neighborhoods where they live and work.

- Cargill is working toward piloting a skills-based volunteer program for employees with United Way's Volunteer United team.
- · Ernst and Young's annual employee giving campaign focused on a Digital Divide Fund.
- Lathrop GPM LLP raised funds to support Urban Strategies, one of United Way's nonprofit partners, during Mental Health Awareness Month.
- LDI's corporate giving focused on social and emotional learning (SEL) and leaders shared SEL kits with employees.
- Post Consumer Brands matched gifts on Give to the Max Day and sponsored Action
 Day, our annual event that provides K-12 students with backpacks full of supplies as they
 head back to school.
- **U.S. Bank** is serving on Greater Twin Cities United Way's inaugural Leadership Council to help increase engagement from younger and racially diverse individuals in the Twin Cities.

Additionally, our business partners worked with us to organize volunteer opportunities to strengthen workplace culture and our community.

- Comcast, LDI and Post Consumer Brands generously supported Action Day, resulting in backpacks for 50,000 students.
- Bremer Bank sponsored our Home for Good volunteer event which provided 850 local families transitioning into stable housing with household supplies and partnered with United Ways in neighboring markets to welcome home another 650 families.

Thank you to the 500 companies that partnered with us on a campaign last year!

We are incredibly grateful for your generosity.



Kristina Salkowski
Vice President,
Corporate and Foundation
Partnerships



UERNST & YOUNGQuality In Everything We Do













INDIVIDUAL & GIVING COMMUNITY PARTNERSHIPS

"We connect people who share similar passions for developing solutions toward a thriving community, and we collaborate to help individuals and families achieve their philanthropic goals and dreams while creating a meaningful leagacy."

Giving Communities

As active members of **Arise Project, Women United** and **Emerging Leaders**, you helped:

- · LGBTQ youth move from homelessness to stable housing.
- · Women achieve more economic stability.
- · Our littlest learners get the quality care and education they deserve.
- · Our up-and-coming professionals and leaders become agents of community change.

A special thank you to our 2021 Giving Community chairs, **Paula Schuster** for Arise Project and **Aimee Norasingh** for Women United!

Greater Twin Cities United Way Tocqueville Society

As members of the Tocqueville Society, you maximize and multiply the collective impact of innovative philanthropic leaders to help solve our most significant challenges. In fact, generous Tocqueville donors like you reflected 36 percent of dollars raised by United Way in 2021 from individual donors.

Thank you, Lauri Roberts, Chair of the Tocqueville Society and John Potter, Chair of the U.S. Council on Tocqueville and Million Dollar Roundtable. You are outstanding leaders!

We also are grateful for our **Tocqueville Legacy Circle** donors. Your long-term commitment to community transformation will support many people in our region for years to come.



aula chuster



er Nora

Vice President,

Individual Philanthropy



Lauri Roberts



John Potter

Thank you for your generous gifts of time, talent and treasure!



"Historically, our relationship with United Way was transactional. Over the past few years, it has evolved into a rewarding collaboration, as we rely on its leaders as go-to strategic partners in addressing our community's needs and engaging employees in transformational change."

Nicolas Catoggio

President and CEO, Post Consumer Brands



"We have supported United Way for many years because it is 'one stop shopping' when it comes to funding timely challenges in our communities. It is important to us that this work continues beyond our lifetimes."

Polly & Bob McCrea
Tocqueville Legacy Circle members



INNOVATION) Full Lives

"There are neighborhoods and communities that lack access to culturally relevant and affordable food, which leads to disparities in health, education and economic opportunity. To address this, we created 'Full Lives,' an initiative that focuses on building an equitable food system by supporting the great work of our nonprofit partners who are leveraging innovation such as food entrepreneurship, urban farming and cross-sector community and economic development. Our 2021 Community Food Systems Resiliency grant program focuses on building an equitable food system in North Minneapolis and continues to support the momentum of our Full Lives nonprofit partners."



Program Officer, Food Security

FOOD BUSINESSES



85%

NONPROFIT PARTNERS THAT RECEIVED GRANTS ARE LED BY AND SERVING BLACK, INDIGENOUS, LATINX, ASIAN, PACIFIC ISLANDER AND/OR PEOPLE OF COLOR

As a result of the Community Food Systems Resiliency Grants:





Ethan Neal, Director of Food Systems at Pillsbury United Communities

Strengthening the North Minneapolis Food System

WERE CREATED

Pillsbury United Communities (PUC) is a United Way nonprofit partner that received Full Lives and Community Food Systems Resiliency grants. Partnering with local farmers and Farmers of Color in North Minneapolis, PUC engages in urban farming and community garden projects, building a self-sufficient food system from the soil up.

"In the same way that we take care of our soil using regenerative farming techniques, we also need to be thinking about our communities," said Ethan Neal, Director of Food Systems, Pillsbury United Communities. "How are we investing in better outcomes in three to five to 50 to 100 years in the future?

"I truly believe investing in North Minneapolis and other parts of the city that have been under-invested in for so long is a critical part of our legacy in the nonprofit sector and for all of us who call Minneapolis home."

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INNOVATION

Career Academies

"Inequitable access to post-secondary education, particularly for Students of Color, is creating disparities in opportunities for students to have meaningful careers and build wealth. Our Career Academies initiative is laying the groundwork for all high school students in Minnesota to prepare for in-demand careers through real-world experiences and training while earning free college and technical school credits. I'm always inspired by our school district partners and their students who are charting new career pathways. Together, we are closing the racial wage gap by making post-secondary education attainable for all."



Liz Williams Sr. Program Officer, Career Academies

More than 12,000 students engaged since 2015

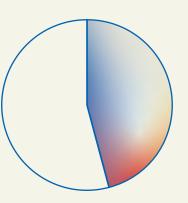
5,500 STUDENTS ENGAGED IN CAREER ACADEMIES DURING 2020-2021 SCH00L YEAR



2020-2021



2015-2020







A HIGHER PROPORTION OF STUDENTS OF COLOR PARTICIPATE IN CAREER ACADEMIES (49%) VS. OTHER PROGRAMS THAT OFFER COURSES FOR BOTH HIGH SCHOOL AND COLLEGE CREDIT (13%)



High School Senior

A Passion for Purpose

Worthington High School senior Rosie has a passion for helping people. When she discovered her school — one of United Way's 17 Career Academies partner sites — offered a medical career pathways program (among many others), she jumped at the opportunity to get real-world experience.

Through Career Academies, Rosie developed marketable skills in the health care field — and put those skills to use working with elders at a local nursing home. As a first-generation college student, she also earned college credit with zero debt.

"These classes have cut out a lot of costs and also opened opportunities for me to take a minor, attend more school, and have less stress about credits and what I'm going to pay - it made it more accessible for me," shared Rosie.

With support from teachers and mentors at our Career Academies partner sites, students like Rosie are building thriving futures for themselves and their communities.

Student & Family Empowerment Grants

Our fourth wave of COVID-related funding included \$350,000 to eight nonprofits working with schools to address student needs in St. Paul's North End and Minneapolis' Ventura Village/ Phillips neighborhoods. As a result. 3.100 students and their families received mental health support, technology and internet access, high-quality distance learning instruction and more.

INNOVATION

80x3: Resilient from the Start

"According to Wilder Research, about 12,000 three-year-olds in the Twin Cities have experienced trauma, which can have lasting negative effects on their health and well-being. With 80 percent of brain development occurring by age three, United Way created '80×3: Resilient from the Start' to ensure every child in Minnesota has high quality care with healing at the center. Research shows trauma-sensitive caregiving can help children grow their resiliency, and the benefits follow them into adulthood with higher educational attainment and higher wages. 80×3 also supports early child care centers in building their capacity in trauma-sensitive caregiving, recruiting and retaining child care professionals and helping families navigate community resources."



15

Jamie Bonczyk Program Officer,

INNOVATION

Pathways Home

"A safe, stable home is the foundation that enables us to thrive, yet many people experience homelessness, and youth exiting foster care and people involved with the justice system are disproportionately represented among people without a place to call home. When exiting these systems, data shows they are more likely to experience homelessness due to the lack of housing, mental health, employment and education services. United Way created 'Pathways Home' to transform the housing system by focusing on preventing, rather than responding to, homelessness. By focusing on these populations, we have the greatest opportunity for impact."



Ahmed Sirleaf Program Officer, Pathways Home

We appreciate your commitment to the long-term health and stability of our region through equitable changes in our housing, food, child care and career pathway systems.

Thank you to our generous Career Academies donors - RBC Wealth Management, Thrivent, 3M, BMO, the Mike and Paulette Vande Logt family, and the John and Annette Whaley family.

Cathy and John Muggee, we are grateful for your generous investment in our littlest learners through your gift to support 80x3.

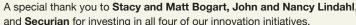


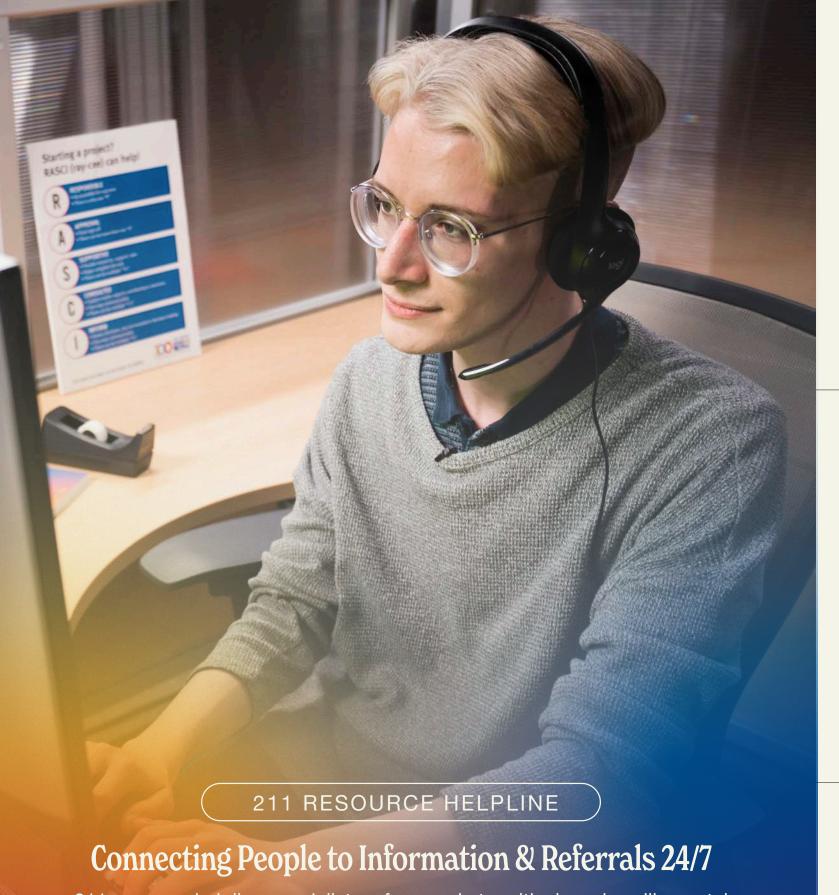
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DUE TO THE PANDEMIC, 211 REQUESTS INCREASED NEARLY

40% FROM 2020 TO 2021

Requests by Top Need



HOUSING-RELATED

211 REQUESTS FOR HOUSING AND SHELTER, INCLUDING EMERGENCY COVID RENT ASSISTANCE PROGRAMS, INCREASED 200%



211 resource helpline specialists refer people to critical services like rental assistance, food programs, child care and more. Using data gathered through 211, we also help legislators understand real-time community needs.

INFORMATION & CRISIS SUPPORT

United Way's 211 Resource Helpline

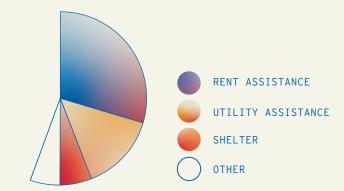
"Through 211, United Way stabilizes people in crisis by providing equitable access to services, including housing and rent support, food, child care, employment and more.

In 2021, we fulfilled 480,000+ requests for help, and over 200,000 Minnesotans contacted 211 to access RentHelpMN, the state's COVID-19 emergency rental assistance program."



Julie Ogunleye Interim Director, 211 and Suicide Prevention Lifeline

Housing-Related Requests by Type











Paying it Forward

In 2021, Josie* went through treatment for thyroid cancer. On top of that she was experiencing homelessness and could not stay in a shelter due to her compromised immunity.

After contacting 211, a caring resource specialist connected her to a shelter program in partnership with the Hilton Hotel where she could safely stay.

Josie's experience ignited a strong interest in giving back. When she gets healthy, she plans to advocate for safe and stable housing for people like her. Thank you for being a changemaker, Josie!

*Name changed to protect privacy

SUICIDE PREVENTION LIFELINE Moving from Pain to Possibilities In partnership with the National Suicide Prevention Lifeline, Greater Twin Cities United Way offers suicide prevention support and mental health crisis intervention to callers throughout Minnesota. The service is free, confidential and is available 24/7 by calling 988.

INFORMATION & CRISIS SUPPORT

Suicide Prevention Lifeline

"In 2021, we became a Minnesota-based provider of the National Suicide Prevention Lifeline. Acting as a bridge into the mental health crisis care response system, we compassionately support people and connect them to community-based providers who can deliver a broad range of direct services."



Carolina De Los Rios
Program Officer,
Mental Health & Suicide Prevention

CALLS ANSWERED 9,284

1 IN 4
CALLERS UNDER THE AGE OF 25

REFERRALS TO RESOURCES 1,523

1,523

Offering Hope to Our Health Care Heroes

According to Mental Health America, frontline professionals caring for patients with COVID-19 are experiencing mental health crises due to burnout, emotional and physical exhaustion, and constant worry about exposing loved ones.

While experiencing severe job stress, mourning a death in the family and supporting a loved one with terminal illness, a frontline health care worker contacted the Suicide Prevention Lifeline for help.

"As a suicide prevention specialist, my role is to supportively listen to and assist people in developing a safety plan. In this case, I encouraged the health care worker to prioritize their own mental health and to use available resources. As part of their safety plan, we developed strategies for taking time to rest and to contact a walk-in counseling center for urgent counseling," said Ellis, a Suicide Prevention Specialist.

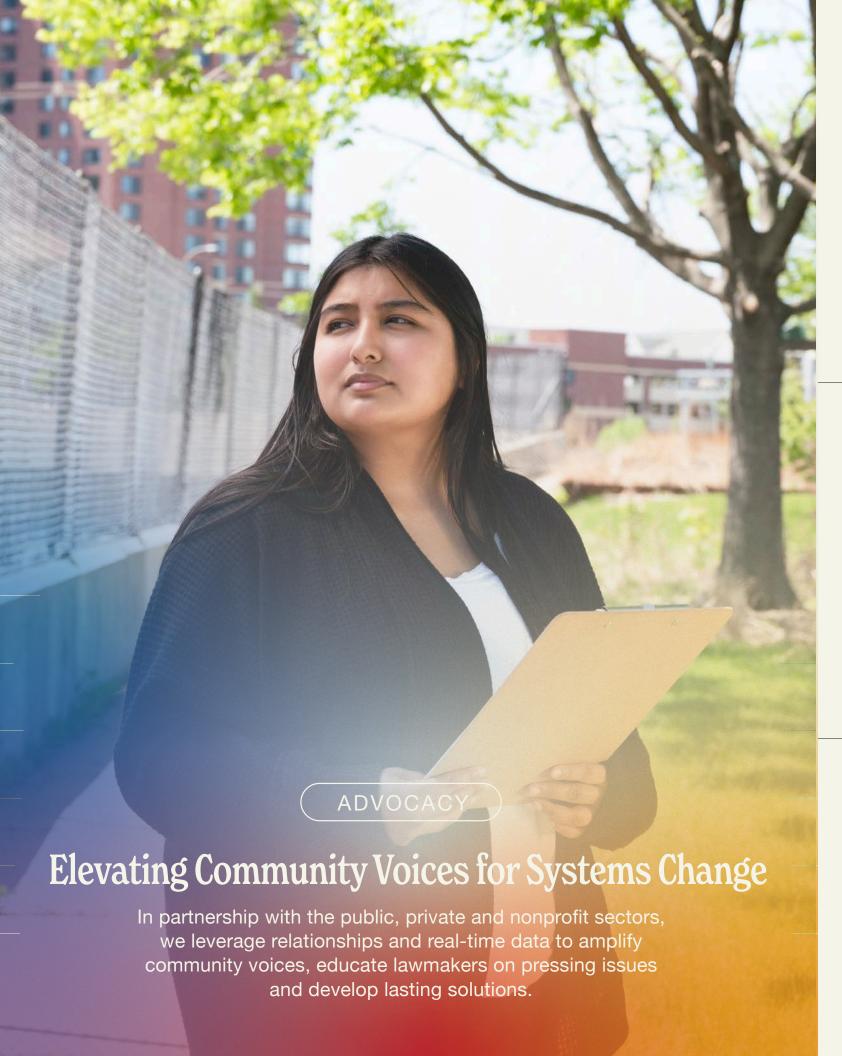
Ellis added, "The caller seemed to experience a breakthrough as they began to center themselves and realize help is available and recovery is possible. It was especially rewarding for me, being able to support someone working on the frontlines of the pandemic."

"I just want to thank you guys for what you do. You saved my friend's life."

 Teenage friend of Suicide Prevention Lifeline caller

Thank you, **Medica**, for your generous gift to United Way's 211 resource helpline and Suicide Prevention Lifeline!



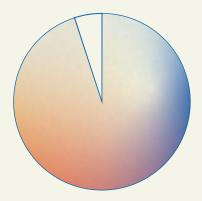


ADVOCACY Transforming our Community

"Alongside our partners, we urge legislators to act quickly on issues important to our community. In 2021, this included COVID-19 emergency rental assistance via the state's RentHelpMN program; eviction and homelessness prevention, including a 15-day pre-eviction notice for tenants; quality early childhood care; a nonprofit relief fund and more."



Kristin Rosenberger
Director,
Advocacy and External Engagement

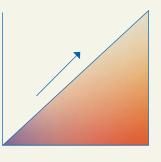


95%

NONPROFIT PARTNERS WHO
FELT UNITED WAY'S 2021
POLICY AND ADVOCACY
AGENDA CAPTURED THEIR
NEEDS AND PRIORITIES



ATTENDEES AT ADVOCACY FOR CHILDREN DAY ASKING LEGISLATORS TO PRIORITIZE MINNESOTA'S CHILDREN



61%

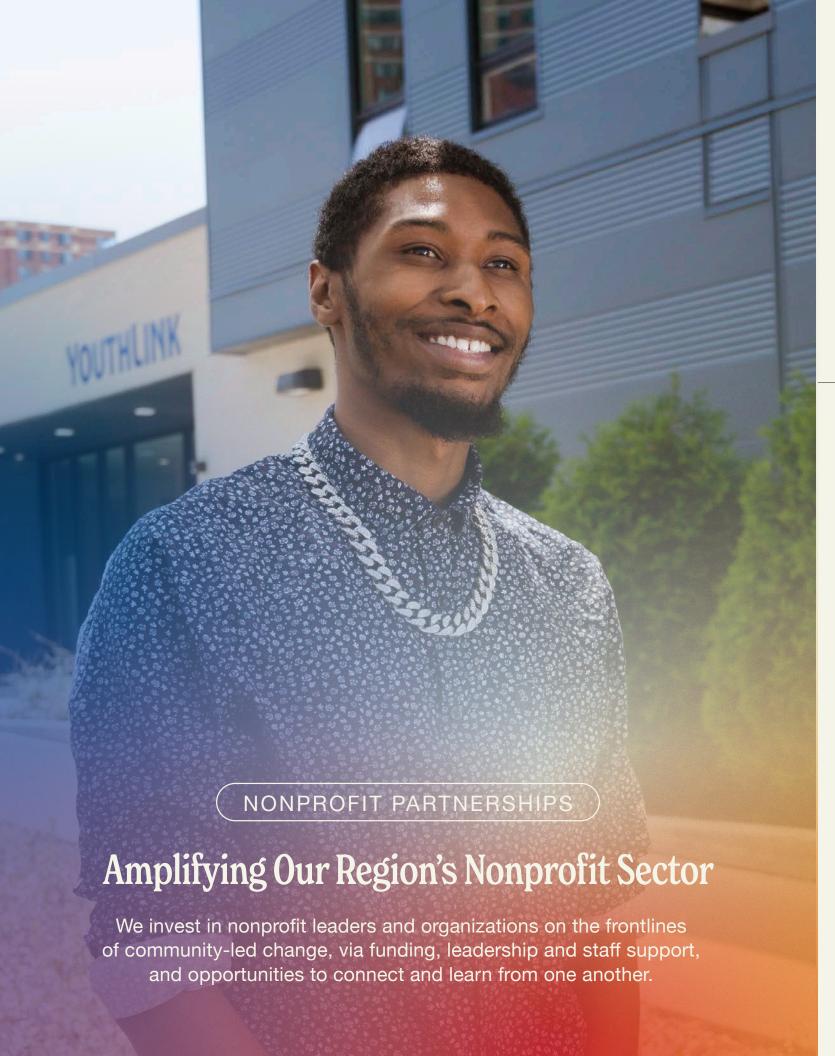
GROWTH IN MEMBERSHIP IN UNITED WAY'S ADVOCACY NETWORK, A GROUP OF CHANGEMAKERS WHO ENGAGE IN ADVOCACY ALONGSIDE US



Advocating for Stable Housing for All

A stable home is the foundation that enables us to thrive. Unfortunately, more than 15,000 households in Minnesota face eviction each year, with over 90 percent that cannot afford rent payments. These evictions disproportionately affect families with low wealth and Households of Color, with Black women and their children especially vulnerable.

During the pandemic, many Minnesotans experienced financial hardships, leading to risk of eviction. To prevent people from slipping into homelessness, United Way advocated for a reasonable off-ramp for the eviction moratorium. Legislators adopted a 15-week phaseout of the eviction moratorium, with gradual changes and clear dates, as well as a 15-day pre-eviction notice, to allow landlords and tenants more time to find housing solutions and keep more Minnesotans stably housed.



NONPROFIT PARTNERSHIPS

Learning & Skill Building

"By centering nonprofit and community perspectives through various convenings, we co-design lasting solutions that are more likely to disrupt inequities and build support for a nonprofit sector equipped to do the same."

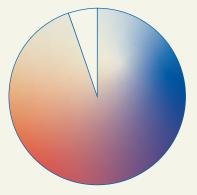


Anne Soto Senior Director, Grantmaking

Our Community Connection Series brings together some of the brightest minds among our nonprofit partners, donors and the public, providing opportunities to share learnings, explore new ideas and discuss topics that are critical to helping our community thrive.

Our Career Academies Community of Practice is a bi-monthly gathering of school district partners, employer partners and community organizations centered on student wealth building.

Leaders United (formerly Council of Agency Executives) is comprised of nonprofit CEOs and other leaders from United Way's nonprofit partners focused on problem-solving and sharing learnings while providing support for each other.



94%
SURVEY RESPONDENTS
WHO SAID UNITED WAY'S
COMMUNITY CONNECTION
SERIES PROVIDED
THEM WITH A DEEPER
UNDERSTANDING OF OUR
WORK AND IMPACT



IN 2021 UNITED WAY HOSTED **860** ATTENDEES AT **13** CONVENINGS

"[The Career Academies Community of Practice] exemplified the need for trailblazers in Minnesota to get together to support each other, learn from each other, innovate together and dream together."

— Career Academies Community of Practice Member

GREATER TWIN CITIES UNITED WAY OUR COMMUNITY IMPACT 24

COMMUNITY INVESTMENTS Housing Stability

"With the ongoing crisis caused by lack of affordable housing, the homeless response system in our area has been under significant strain. We continue to work with housing service providers to drive innovative and equitable strategies for responding to housing instability in our community, to ensure everyone has a safe, stable and affordable place to call home."



Jay Wagner Program Officer, Housing



32

ORGANIZATIONS FUNDED

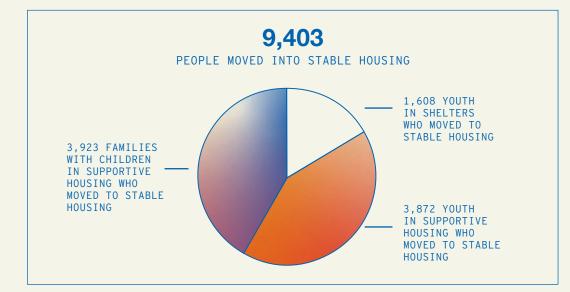


33,618 PEOPLE SERVED

Examples of Community Results

PEOPLE EXPERIENCING HOMELESSNESS WHO RECEIVED SERVICES TO REMOVE OR DIMINISH BARRIERS TO STABLE HOUSING

2,072 SINGLE ADULTS EXPERIENCING CHRONIC HOMELESSNESS WHO RECEIVED PERMANENT SUPPORTIVE HOUSING



COMMUNITY INVESTMENTS

Food Security

"We know for our whole community to thrive, everyone needs physical and economic access to food that is local, nutritious and meets their cultural preferences and dietary needs. We continue to collaborate with partners to tackle immediate needs and the root causes of food insecurity. These efforts include finding innovative food distribution methods, offering culturally specific food items, as well as engaging in community-led sustainable solutions."



25

Ho Nguyen Program Officer, Food Security





851,121 PEOPLE SERVED

Examples of Community Results



4.8 million POUNDS OF FRESH PRODUCE RECEIVED AND/OR GROWN

BY ORGANIZATIONS



9,617 PARTNERSHIPS AND/OR COLLABORATIONS FOOD SECURITY ORGANIZATIONS PARTICIPATED IN



Thank you, Wells Fargo, **Lynn Harrington** and Paul Blomgren for investing in homelessness prevention and stable housing in our region.



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COMMUNITY INVESTMENTS

Early Childhood Education

"All children deserve access to affordable, high-quality early learning opportunities. Our community partners are using culturally responsive and holistic approaches to early childhood to achieve equitable outcomes. This improves the long-term health, education and economic well-being of children and families while also accelerating Minnesota's economic recovery."



Carrie Zelin Johnson
Program Officer,
Education

COMMUNITY INVESTMENTS

Career and Future Readiness

"Dismantling inequitable systems in education means that all young people have the opportunity to thrive. I'm so proud of the work our partners are doing to equip youth with the knowledge, skills, mindsets and relationships to choose their future path and contribute to their communities."

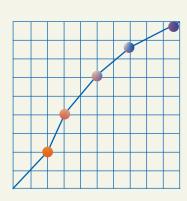


Steve Walvig Program Officer, Education

27ORGANIZATIONS FUNDED

32,686PEOPLE SERVED

Examples of Community Results



5,607
CHILDREN DEMONSTRATED DEVELOPMENTAL GROWTH



6,744

FAMILIES ACCESSED COMMUNITY SERVICES

32
ORGANIZATIONS FUNDED

51,273 PEOPLE SERVED

Examples of Community Results

9,755
YOUTH CONSISTENTLY
PARTICIPATED IN PROGRAMMING

8,536
YOUTH MAINTAINED OR IMPROVED INTERPERSONAL SKILLS

7,793

YOUTH MAINTAINED OR IMPROVED CRITICAL THINKING AND PROBLEM-SOLVING SKILLS

SPOTLIGHT

Breakthrough Twin Cities

Breakthrough Twin Cities, one of our Career and Future Readiness nonprofit partners, envisions a future where all students reach their full potential, where every classroom is led by an engaging teacher committed to each student's success, and where society realizes the ultimate social and economic benefits of fully investing in its youth.

Recognizing the unique challenges facing young people during the pandemic, Breakthrough Twin Cities prioritized student self-care in 2021, including learning strategies to support mental health, rooted in movement, art and meditation.

As many students returned to inperson learning in 2021, organizations like Breakthrough Twin Cities and our other Career and Future Readiness partners played a vital role in helping students rebuild connections and stay on track.

COMMUNITY INVESTMENTS **Economic Opportunity**

"Our focus is on community wealth-building approaches, such as providing career pathway training that leads to job placement and advancement; increasing access to financial services; and supporting entrepreneurship. We continue to work with community partners toward the goal of tackling racial disparities and ensuring all adults in our community have the opportunity to participate in the workforce and advance toward family sustaining wages."



Eva Song Margolis Program Officer, Economic Opportunity



ORGANIZATIONS FUNDED



48,658 PEOPLE SERVED

Examples of Community Results



6,680 INDIVIDUALS GAINED SKILLS FOR EDUCATION



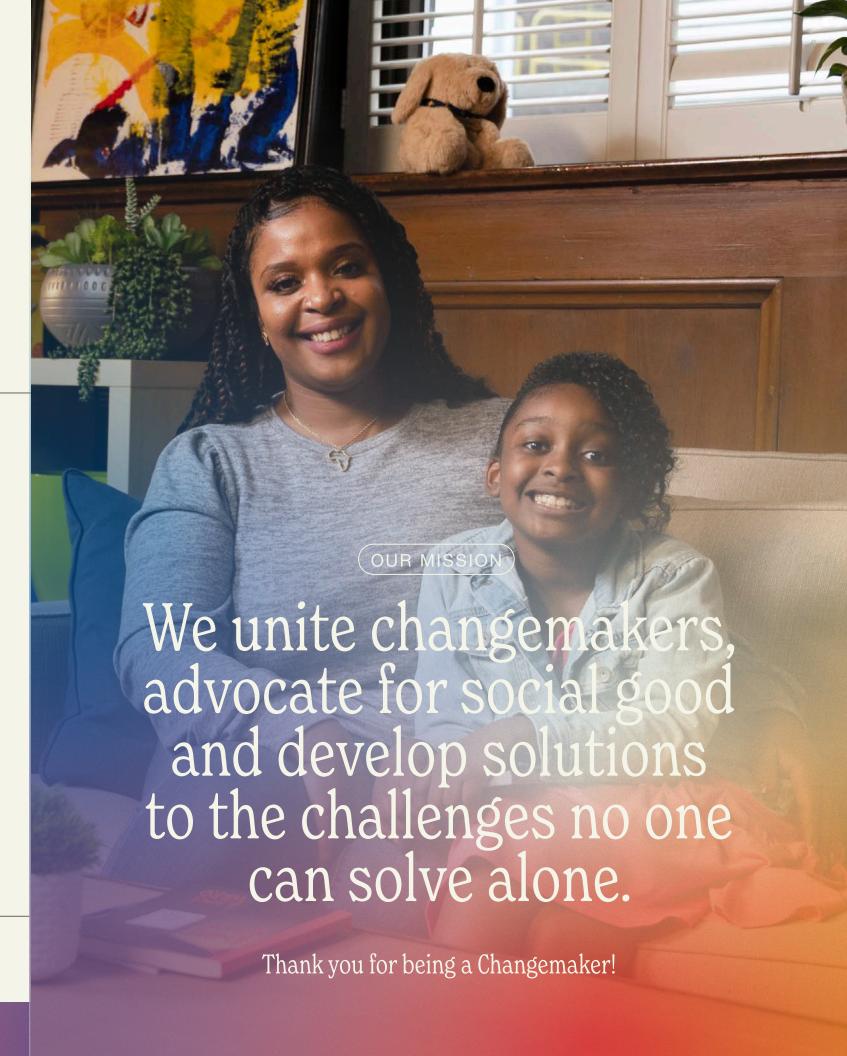
5,399 INDIVIDUALS GAINED AN INDUSTRY-RECOGNIZED



INDIVIDUALS OBTAINED **EMPLOYMENT**



Thank you, Boston Scientific, for your gifts to the Rebuild for the Future Fund. Your investment helped rebuild local businesses in cultural corridors that were damaged due to unrest sparked by the murder of George Floyd



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Amal Abdalla

President and CEO. Somali Success School

Brian Allingham

Partner & COO, **Norwest Equity Partners**

Lamar Anderson

SVP & General Manager, **Andersen Corporation**

Stacy Bogart

SVP, General Counsel, Secretary & Corporate Responsibility, Winnebago

Dorothy Bridges

Community Leader

Collin Brinkman

Managing Director - Midwest Technology Leader, Accenture

Justin Butler

EVP & Chief Risk Officer, Bremer Bank

Kathlene Holmes Campbell

Former Dean,

St. Thomas School of Education

Erick Chi

National Sales Vice President, Life Insurance Distribution, Securian

Anu Codaty

VP and General Manager of Interventional Pain, Medtronic

Chris Coleman Community Leader

Derek Cunz

Executive Vice President, Mortenson

Erin Dady

Chief Marketing & Public Relations Officer, Bremer Bank

Amy Dahl

Vice President, Human Resources & General Counsel, The Toro Company

Lisa Deverell

President, Purina Animal Nutrition & EVP, Animal Nutrition, Land O'Lakes

Chris Dolan

Partner, Faegre Drinker Biddle & Reath LLP

Reba Dominski

Chief Social Responsibility Officer and President, U.S. Bank Foundation

Kweilin Ellingrud

Managing Partner, McKinsey & Company

Kiera Fernandez

SVP Human Resources and Chief Diversity and Inclusion Officer, Target

Peter Frosch

President & CEO, GREATER MSP

Chelsie Glaubitz Gabiou President, Minneapolis Regional

Labor Federation, AFL-CIO

Cheryl Hadaway CEO, Hadaway Partners LLC

Lynne Harrington **Community Leader**

Robin Hickman-Winfield

CEO and Executive Producer, SoulTouch Productions

Karen Himle

SVP Corporate and Government Affairs, Thrivent

Matt Homan

CEO, Premier Marine

Kalyn Hove

Regional Senior Vice President, Comcast

Ray Joncas

VP/Business Unit Director, **General Mills**

Seitu Jones

Artist, Community Leader

Pam Kermisch

Chief Customer Growth Officer, **Polaris**

Matt Kucharski

President, Padilla

John Lindahl

Community Leader

Darin Lynch

Founder and CEO, Irish Titan

Mike Maeser

Senior Vice President, Private Bank Area Executive, **Huntington Bank**

Matt Marsh

Managing Partner, Deloitte

Todd Marshall Community Leader Al McFarlane

President and Editor-in-Chief, Insight Newspaper

Erin Horne McKinney

EVP, Innovation & Strategy, Association for Enterprise Opportunity

Miquel McMoore

Founder & President, **kpCompanies**

Karin Nelsen

EVP & Chief Legal Officer, Minnesota Vikings Football,

Mike O'Leary

Managing Partner, EY LLP

Chad Poitra

President & CEO,

InnoNative Consulting Group

John Potter

US Deals Sector Leader, PwC

Lisa Shannon

President & CEO, Allina Health

Summra Shariff

Executive Director,

Twin Cities Diversity in Practice

Shane Shipman

CEO, LeJeune Steel Company

Beth Simermeyer

EVP & President, Global Health care, Life Sciences and Hand

Care, Ecolab

Carolyn Smallwood CEO, Way to Grow

Sharon Kennedy Vickers

CEO.

Software for Good

Jerry Will

SVP, Corporate Development, 3M

Kelli Williams

Founder/Co-founder, Williams **Brand Consulting & 40 Acres**

Investments

Nicole Moore Woodhouse

Community Leader

Asad Zaman

Executive Director, Muslim American Society of Minnesota

Otis Zanders

President & CEO, Ujamaa Place

Jim Zappa

Senior Vice President Legal and Government Affairs, Deputy General Counsel, CHS Inc.

Troy Zierden

CIO, Ryan Companies



Change-Makers Unite!

